

THE UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF ALABAMA

GRADY O. HUMPHREYS, et al., )  
                                  )  
Plaintiffs,                 )  
                                  )  
vs.                            ) CIVIL ACTION NO. 2:07-cv-607-WKW  
                                  )  
A.O. SMITH ELECTRICAL, et al., )  
                                  )  
Defendants.                 )  
                                  )

**CORPORATE/CONFLICT DISCLOSURE STATEMENT**

COMES NOW the Defendant The Lincoln Electric Company, and in accordance with the order of this Court, does hereby make the following disclosure concerning parent companies, subsidiaries, affiliates, partnership, joint ventures, debtor, creditors' committee, or other entities reportable under the provisions of the Middle District of Alabama's General Order No. 3047:

The following entities are hereby reported:

**The Lincoln Electric Company** is a wholly owned subsidiary of Lincoln Electric Holdings, Inc., a publicly traded company. No publicly traded company owns more than ten percent of the stock of Lincoln Electric Holdings, Inc.

/s Timothy W. Knight  
Timothy W. Knight (KNI021)  
Attorney for Defendant  
Hobart Brothers Company

**OF COUNSEL:**

Kee & Selby, LLP  
1900 International Park Drive  
Suite 220  
Birmingham, AL 35243  
(205) 968-9900  
fax (205) 968-9909  
email: [lj@keeselby.com](mailto:lj@keeselby.com)

**CERTIFICATE OF SERVICE**

I hereby certify that on this 10<sup>th</sup> day of August, 2007, a copy of the foregoing pleading was filed electronically using the CM/ECF system. Notice of this filing will be sent by operation of the Court's electronic filing system to all parties indicated on the electronic filing receipt. All other parties will be served by regular U.S. Mail.

s/ Timothy W. Knight  
OF COUNSEL